



MYRANDA GRAHEK, PH.D.
SENIOR CONSULTANT & GENERAL MANAGER



“ DEVELOPING WORTHY LEADERSHIP THROUGH GREAT CONSULTING & GREAT SCIENCE. ”

Myranda Grahek is a **Senior Consultant** and **General Manager** at **Leadership Worth Following, LLC**. Prior to joining LWF, Myranda worked in the public sector where she perfected her skills in the areas of competency modeling, employee opinion surveys, and performance management systems. Prior to HR consulting, she worked in the finance division of a nation-wide provider of transportation and logistics services.

Since joining LWF in 2006, Dr. Grahek has worked with client organizations to determine their leadership needs, develop solutions to address those needs, and implement solutions. Her work at LWF involves aligning business strategies with people strategies while developing trusting one-on-one relationships throughout the development and implementation process.

Over the last five years, Dr. Grahek has designed selection processes for recruiters and hiring managers; lead countless of development and selection assessments at the executive level; provided career guidance and developmental coaching for organizational leaders; developed competency models for organizational leadership or specific positions; and trained and advised other consultants in personality and aptitude test use and interpretation. She has applied her skill and experience to client companies in the financial services, retail, manufacturing, and transportation sectors.

Dr. Grahek's research interests include leadership (development and assessment) and multi-rater processes. Dr. Grahek is a co-author of the landmark article *The Search for Worthy Leadership* published in December of 2008 and the following article *A Closer Look at Character in Leadership* published in January of 2011.

Dr. Grahek earned her Ph.D. and M.S. in Industrial/Organizational Psychology from the University of North Texas. Her undergraduate degree in Business and Psychology is from University of Wisconsin – Green Bay.