



**JANE HANSEN, PhD**  
CO-FOUNDER & SENIOR VICE PRESIDENT



“ DEVELOPING WORTHY LEADERSHIP THROUGH GREAT CONSULTING & GREAT SCIENCE. ”

Jane Hansen is the Co-founder and Senior Vice President for Leadership Worth Following, LLC. She brings over 20 years of experience applying her knowledge of psychology and business to the talent selection and development needs of organizations. Established in January 2004, LWF is a premier provider of services, tools, and processes that help organizations identify, select, develop, and retain exemplary leaders. In her role, Dr. Hansen oversees LWF's coaching practice area and family of multi-rater tools.

Dr. Hansen works with executives across a variety of industries and businesses. These include high tech, computing, retail, and insurance. She has extensive experience coaching leaders who want to develop skills in the following areas:

- High-impact Communication Skills
- Developing, Coaching, and Motivating Direct Reports
- Command and Influence Skills
- Building Collaborative Relationships
- Fostering Team Alignment

From 1990-1998, and again from 2001-2004, Dr. Hansen worked for Personnel Decisions International (PDI), a global consulting firm specializing in people and organizational development. In those years, she worked in the assessment and development of management and executive talent, strategic competency modeling, individual coaching, and leadership training and development. She had the opportunity in 1995 to open PDI's third Texas office in Austin. As General Manager, she built a significant Central Texas presence and introduced many new clients to the services and products of PDI.

Dr. Hansen left PDI in October 1998 to start up and lead the Training and Organizational Development Group for IXC Communications (now Level 3 Communications). As Director, Training and Organizational Development, she built from the ground up a leadership development curriculum for all levels of management, designed a selection process for recruiters and hiring managers, provided individual coaching to senior leaders, facilitated executive team meetings, and project-managed a company-wide vision and values initiative.

Dr. Hansen received both her B.A. and M.A. in psychology from Southern Methodist University in Dallas. Her Ph.D., also from SMU, is in Experimental Social Psychology. She is a member of the American Society for Training and Development (ASTD), and is past president of the Austin chapter of ASTD. Dr. Hansen has published articles on the subjects of interpersonal perception and social interaction. She resides in Austin, Texas with her husband and two children.